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Current Employment	Assistant Professor, Rutgers University Department of Economics, New Brunswick, NJ Sept 2016 - Affiliated Professor, Rutgers University Program in Criminal Justice Sept 2016-
Previous Employment and Visiting	Post-Doctoral Research Associate, Princeton University Department of Economics and the Industrial Relations Section, Princeton, NJ Sept 2013 – August 2016 Visiting Scholar, Becker Friedman Institute, University of Chicago May 2016 Visiting Scholar, University of Pennsylvania, Department of Economics Jan – April 2016
Affiliations	Faculty Research Fellow, National Bureau of Economic Research May 2018 -
Education	Ph.D. Economics, University of Chicago June 2013 M.A. Economics, University of Chicago 2009 B.S., <i>summa cum laude</i> , Economics, George Mason University 2006
Fields	Labor Economics, Economics of Crime, Law and Economics
Published & Forthcoming	“Ban the Box, Criminal Records, and Statistical Discrimination: A Field Experiment” (with Sonja Starr) <i>Quarterly Journal of Economics</i> February 2018, 133(1): 191-235 “The Effect of Criminal Records on Access to Employment” (with Sonja Starr) <i>American Economic Review Papers & Proceedings</i> May 2017, 107(5): 560-564 “Increasing Employment of People with Records: Policy Challenges in the Era of Ban the Box” <i>Criminology and Public Policy</i> February 2017 (non-refereed Policy Essay) “Sex Offenses” (with J.J. Prescott) in J. Backhaus (ed.) <i>Encyclopedia of Law and Economics</i> Springer (2015) “Sex Offender Law and the Geography of Victimization” (with J.J. Prescott) <i>Journal of Empirical Legal Studies</i> . December 2014, 11(4): 786-828 “Sex Offender Registries: Fear without Function?” <i>Journal of Law and Economics</i> . February 2011. 54(1): 207-239
Working Papers	“Is your Lawyer a Lemon? Incentives and Selection in the Public Provision of Criminal Defense” (with Matthew Freedman and Emily Owens) NBER Working Paper #w24579 “The Minimum Wage, EITC, and Criminal Recidivism” (with Michael Makowsky) IR Section WP #616 “Do Employer Neighborhoods Predict Racial Discrimination” (with Sonja Starr) “Disaggregating the Returns to College” “Non-Cognitive Skills and Crime”
Conferences and Invited Seminars	2018 (incl scheduled): Brookings, NYU Wagner, NBER Labor Studies Spring Program Meeting, UT Austin Law and Economics, Bowdoin, UBC, UVA Batten, National Academy of Sciences Committee on Law and Justice Workshop, OIGI Spring Conference, UCSD 2017: AEA Annual Meeting (organized P&P session), Harvard, MIT, Harvard Law, Waterloo Economics Workshop, SOLE Annual Meeting, IRP Summer Workshop

2016: Rutgers University, SOLE Annual Meeting, ALEA Meeting, IRP Summer Workshop, NBER Summer Institutes Labor Studies/Crime, Advances with Field Experiments, 2016 Transatlantic Workshop on the Economics of Crime, UC Berkeley – Goldman, UC Santa Barbara (scheduled)
2015: ALEA Annual Meeting, University of Notre Dame
2014: AEA Annual Meeting, AEFM Meeting, SOLE Annual Meeting, EALE Meeting
2013: Purdue, Tufts, Cornell, Syracuse, Rochester, Toulouse, AERA Annual Meeting (poster), SOLE Annual Meeting, IRP Summer Research Workshop, NBER Summer Institute: Crime Working Group, CELS 2013, Princeton University, Teachers College-Columbia University
2012: DOL Briefing, IL Economic Association, UW-Whitewater, Chicago Federal Reserve
2011: UC Santa Cruz, IZA Conference: Cognitive and Non-Cognitive Skills, Midwest Economic Assoc., Advances with Field Experiments
2010: AEA Annual Meeting, Spencer Conference: Beyond Correlation in the Study of Personality

Teaching

Public Economics, Rutgers University, Spring 2018, Graduate (2nd year field course)
Criminal Justice Research Methods, Rutgers University, Spring 2017, Undergraduate
Econometrics, Rutgers University, Fall 2016, Undergraduate
Quantitative Research Methods, Woodrow Wilson School (Princeton), Fall 2013/2014, Undergraduate

Refereeing

Quarterly Journal of Economics, American Economic Review, American Economic Review: Insights, Journal of Political Economy, AEJ: Applied Economics, AEJ: Policy, Journal of Labor Economics, Journal of Human Resources, Journal of Empirical Legal Studies, Journal of Policy Analysis and Management, Labour Economics, Journal of the European Economic Association, Quantitative Economics, Journal of Human Capital, Economics of Education Review, Journal of Housing Economics, Southern Economic Journal, Criminology, Journal of Quantitative Criminology